

Semler Brossy Grows Leadership Team: Margaret Hylas Promoted to Partner

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Semler Brossy, a leading national independent consulting firm, announced today that Margaret Hylas has been promoted to Managing Director.

“Margaret is an exceptional thought partner for our clients and brings strategic thinking to the roles talent and compensation play in their organizations,” said John Borneman, Managing Director. “She is thoughtful and empathetic and knows how to help facilitate constructive dialogue in sticky situations. Margaret’s creative thinking and deep perspectives will be a welcome addition to our partnership.”

Margaret brings a combination of deep analytical thinking and a client-focused approach to her engagements. She advises clients on compensation issues, supporting Compensation and Human Resources Committees and management on executive pay and governance matters. Her work spans industries and stages of company development (pre- and post-IPO, SPACs, and Fortune 100 companies), with a primary focus on the technology, consumer, and healthcare sectors.

In addition to her advisory experience, Margaret leads Semler Brossy’s internal knowledge-sharing and innovation initiative. She is also closely attuned to the technological advancements happening in the compensation space more broadly.

Margaret also writes regularly on the tactical and psychological dimensions of pay, exploring topics from the non-monetary drivers of executive satisfaction to innovative compensation approaches for navigating economic volatility. Recent works explore how the executive value proposition intersects with compensation, and her *Pulse on Pay* series translates complex pay data into practical insights. She has been published in *Corporate Board Member*, *Directors & Boards*, *NACD Directorship*, and *Harvard Corporate Governance Forum*.

ABOUT SEMLER BROSSY

Semler Brossy is a leading independent consulting firm. We believe leadership matters in creating economic prosperity and value for shareholders, customers, employees, and other stakeholders. We engage and focus leadership by developing thoughtful compensation, talent, and board stewardship strategies. We serve companies across industries, from the largest global corporations to smaller, privately held firms. Clients choose us for our partnership and creative thinking that brings strategic clarity. *We take off where other firms finish.* www.semlerbrossy.com